Anti-Fraud & Corruption Strategy

2021/2022



This document was classified as OFFICIAL

Foreword

Welcome to Stockton Borough Council's Anti-Fraud and Corruption Strategy. Fraud and corruption is estimated to cost the public sector £20.3bn a year in the UK with estimates in the region of £2.1bn in local government alone. Nationally, Council Tax Fraud continues to be an area where significant fraud occurs and Social Services and Procurement fraud have been identified as the areas of greatest risk. Clearly this is an unacceptable waste of taxpayers money and each of us has a role to play in preventing this waste and ensuring those funds are available to deliver services to our residents.

This document will outline some of the good work that is already taking place as well as looking at ways we can improve our systems and processes to prevent future waste. We have relatively low levels of fraud detected locally but we mustn't rest on our laurels and we will continue our work to tackle Council Tax fraud and will look to further develop the work we do to tackle fraud in nationally emerging areas such as Social Services and Procurement. With your help and support we can ensure all available resources are directed to the delivery of services rather than benefitting criminals.

Garry Cummings - Director of Finance, Development & Business Services (Responsible Finance Officer)

As a councillor and chair of the audit committee I see every day the commitment of our staff to ensure services are delivered to the very best of our ability to our residents. It is disheartening that despite all of our efforts more could be done if funds were not being diverted away from vital services into the hands of criminals. We have in place a robust governance framework to help reduce the risk of fraud but as ever it is you, our staff who have the most vital role to play by being vigilant and conscious of the fact that fraud may be occurring. Together we can ensure funds are used in the right way to continue to deliver the very best services to our residents.

Barry Woodhouse - Audit Committee Chair

Fraud – this is defined by the Fraud Act 2006 "A person shall be guilty of fraud if he

- dishonestly makes a false representation, or
- dishonestly fails to disclose to another person information which he is under a legal duty to disclose, or
- occupies a position in which he is expected to safeguard or not to act against the financial interests of another person and dishonestly abuses that position

AND

• intends to make a gain for himself or another or to cause loss to another or expose another to a risk of loss"

The Council recognises that as well as causing financial loss, fraud is also detrimental to the provision of services, and damaging to the reputation of, and confidence in, the Council, public bodies in general and reputable businesses.

The Council is clear that it will not tolerate any impropriety by employees, elected Members or third party organisations. Understanding the Fraud Risk

Fraud & Corruption Failure to detect or prevent fraud and corruption. Risk Status Causes Breach in standards, corporate policies · Financial loss. The Council has a responsibility to protect public funds for which we are responsible. Fraud on public funds is unacceptable therefore the Council is committed to minimising the risk of or procedures. Negative publicity and adverse impact on fraud, corruption and misappropriation. Development of an anti-fraud culture is part of improving resilience to fraud, through raising awareness, clearly defined responsibilities, reputation. robust reporting mechanisms and a suitability resourced anti-fraud strategy. of contractors. Loss or damage to resources or Economic recession and individual The national picture suggests that whilst the number of cases per individual authority may be infrastructure. relatively low it is likely there are frauds in a number of the other categories where we have circumstances create pressures and motivate the crime. Data loss or breach. not detected any fraud to date. The highest level of fraud across the public sector relates to procurement, adult social care, insurance and council tax/business rates (excluding housing on Bribery or collusion. the basis we do not have any housing stock). Welfare benefit fraud cases are referred to the Detrimental impact on service provision Single Fraud Investigation Service for investigation. Instances of procurement fraud can be and local taxpayers. Opportunity provided by system costly. Losses in relation to adult social care can also be financially significant, however the weakness and poor internal controls. average value in the other areas tends to be relatively low. The Council does tend to focus its efforts in the areas where the highest numbers currently exist so the potential value of frauds not currently being actively pursued will be relatively low. A significant number of grants have Erosion of ethics. been paid in relation to COVID there was an increased risk of fraud in relation to these grants Employee disaffection. however robust pre/post payment checks have been in place to minimise the risk. Current Risk **Desired Outcome** Likelihood Likelihood Score Impact Score **Impact** 2 3 2 2 4

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Detection

- The Council will use all legal and cost effective means to detect fraud, corruption and bribery including working with other organisations in national data matching schemes e.g. the National Fraud Initiative, Housing Benefit Matching Service, HMRC Taxes Management Act Returns. This may require the lawful sharing of information.
- Risk based Internal Audit Plan that ensures areas with a high risk of fraud are reviewed at least annually.
- Elected Members, staff and external stakeholders are expected to report suspected fraud, corruption or bribery promptly in accordance with Section 7 of this Strategy.

Prevention

- The establishment of adequate internal control systems to prevent fraud is the responsibility of Management.
- The Managing Director, Senior Management Team and Service Managers are responsible for assessing the effectiveness of internal control systems in relation to fraud, corruption and bribery.
- Internal Audit coverage is sufficient to provide annual assurance to the Council's Audit Committee and supports managers by assessing controls in relation to the prevention of fraud.
- Awareness raising with staff around the importance of maintaining adequate control systems.

How we tackle Fraud

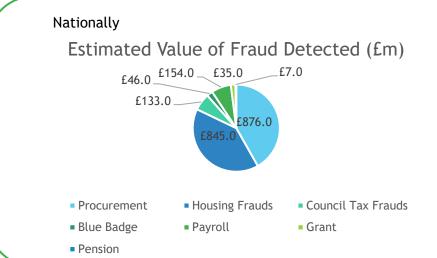
Respond

- All instances of suspected fraud must be notified to Internal Audit service to enable the completion of annual returns and to form evidence to support the Annual Governance Statement.
- Investigation will be conducted by the most appropriate section as detailed below:
 - Fraud involving employees will be investigated in accordance with the Council's Disciplinary Procedures by a nominated Investigation Manager with support from the Internal Audit Service. (See Appendix A)
 - Allegations of improper conduct made against members will be managed by the Monitoring Officer.
 - Other fraud committed against the council will be considered on a case by case basis to determine the most appropriate section to undertake the investigation.
- The Council will adhere to the provisions of the Regulation of Investigatory Powers Act (RIPA) and Money Laundering Legislation.
- Any decision to involve the Police in any investigation of fraud will be taken by the Section 151 Officer in consultation with the Chief Executive and the Monitoring Officer.
- The outcome of the investigation of fraud against the council will be reported appropriately to ensure systems and procedures are amended and to act as a deterrent.
- The Council recognises the need to ensure that its investigation process is not misused. Any abuse such as the raising of malicious allegations by officer/members will be dealt with as a disciplinary matter.
- Sanctions Including recovery of proceeds (POCA, Civil Law, Pensions)

Policy Framework

- Codes of Conduct for Members and Employees;
- Protocol for members on Gifts and Hospitality;
- Confidential Reporting ("Whistleblowing") Policy and Complaints Procedures;
- Contracts Procedure Rules;
- Standing Orders and Financial Procedural Rules;
- ICT Security Policies;
- Robust internal control systems, processes and reliable record keeping;
- Effective Internal Audit;
- Effective Recruitment procedures;
- Disciplinary Policy and Procedures;
- The Regulation of Investigatory Powers (RIPA) Procedure;
- · Induction and Training.
- · Fraud Response Plan

ley Facts & Figures



Types of Fraud	Value
Council Tax	£133m
Housing	£845m
Blue Badge	£46m
Payroll	£154m
Pensions	£7m
Procurement	£876m
Grant	£35m
Total	£2,096m

What's Happening Locally

Investigative Resources Available (2021/2022)

Туре	Total FTE	Qualified FTE	Cost	No of Investigations
Council Tax & Business Rates	1.3	1	£40,521	11
Other	0.3	0	£5,902	1

NFI Matches Returned - February 2021

Theme	NFI Matches
Blue Badge	382
Concessionary Travel	615
Council Tax Reduction	1116
Creditors	2475
Grant Recipient	67
Housing Benefits	100
Payroll	75
Procurement	74
Resident Parking	2
Grand Total	4906

Action Plan

Required Actions	Owner and Target Date
Anti-Fraud Strategy	
Develop an effective counter fraud strategy setting out our approach to managing the risk of fraud and defining	
responsibilities for action.	
Anti-Fraud Strategy to be updated and presented to Audit Committee for approval.	Annually - Audit & Risk Manager
Progress against the Anti-Fraud Strategy and Action Plan to be reviewed quarterly as informed by the risk assessment process.	On-going - Audit & Risk Manager
process. • Review related policies e.g. Confidential Reporting and ensure these are up to date and consistent with the Anti-	On-Going - Audit & Risk Manager
Fraud Strategy. Maintain an Internet and Intranet presence for the updated Anti-Fraud Strategy, linked policies and fraud reporting mechanisms.	Reviewed 6 monthly - Audit & Risk Manager
Fraud Risk Assessment	
Periodic fraud risk assessment undertaken to understand the scale of corporate fraud risk and the potential implications to the organisation.	
Fraud and Corruption risk considered as part of the Strategic Risk Register.	On-going - Audit & Risk Manager
 Quarterly monitoring and update of identified controls, actions and current status. 	On-going - Audit & Risk Manager
Assess the extent to which Senior Management identify and monitor fraud risks and increase senior management	On-going - Audit & Risk Manager
ownership as necessary.	
Reporting fraud risk to Members in line with the Risk Management policy.	On-going - Audit & Risk Manager
Data Matching	
Detection of potential fraud through the use of third party data matching.	
Participation in NFI data matching exercises and review of potential matches in high risk areas.	On-going - Audit & Risk Manager
Increase resources available to review high priority matches identified.	On-going - Audit & Risk Manager
Continuous Audits and the Use of Data Analytics	
Employ data analytic tools for the purpose of preventing and detecting fraud.	
Expand the use of IDEA and the programme of continuous auditing,	On-going - Audit & Risk Manager
Fraud specific controls included in the programme of controls testing.	On-going - Audit & Risk Manager
• Increased sharing and matching of internal and/or cross boundary data to develop local counter fraud exercises.	On-going - Audit & Risk Manager
Audit Work	
Internal Audit assists management in determining whether effective internal controls are in place to manage the risk of	
fraud.	0 1 1 1 5 2 1 1
Results of the Fraud and Corruption risk assessment to inform the work of Internal Audit, including systems audit	On-going - Audit & Risk Manager
work, proactive fraud and corruption checks (compliance) and fraud awareness activities.	On going Audit & Diel Hanney
 More probing and directed audits to be conducted in key areas of fraud risk. Fraud Audits to consider management controls over fraud. 	On-going - Audit & Risk Manager On-going - Audit & Risk Manager
Consider fraud as part of every audit.	On-going - Audit & Risk Manager
Issue annual audit opinion on the internal controls related to fraud.	Annually (June) - Audit & Risk Manager
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Required Actions	Owner and Target Date
 Awareness Campaigns Employee and Member training and awareness sessions and campaigns to provide information relating to what constitutes fraud and the means to report suspected fraud. Review campaign materials available online e.g. "Take Five to Stop Fraud" and determine how we can use these locally. Use of Briefings, KYIT to publish awareness campaigns, particularly during national fraud awareness weeks. 	6 Monthly - Audit & Risk Manager On-going - Audit & Risk Manager
 Publication of Fraud Information Create transparency through the annual publication of public fraud data. Maintain a register for recording fraud information. In line with requirements of the Local Government Transparency Code 2015 the following should be reported on an annual basis: Number of occasions the authority has used powers under the Prevention of Social Housing Fraud (Power to Require Information) (England) Regulations 2014, or similar powers. Total number (absolute and full time equivalent) of employees undertaking investigations and prosecutions of fraud. Total number (absolute and full time equivalent) of professionally accredited counter fraud specialists Total amount spent by the authority on the investigation and prosecution of fraud. Total number of fraud cases investigated. 	On-going - Audit & Risk Manager On-going - Audit & Risk Manager

Key Contacts

Internal Audit

Stockton on Tees Borough Council

16 Church Road (Room 135)

Stockton on Tees

TS18 1TX

01642 526176

internalaudit@stockton.gov.uk

Role:

Investigate employee fraud.

Investigate fraud in schools.

Collate statistics.

Maintain the Anti-Fraud & Corruption Strategy.

Co-ordinate NFI Exercise

Council Tax Support Investigation Team

Revenues & Benefits Service

PO Box 410

Stockton on Tees

TS23 2YD

0800 854 440 (Housing Benefit)

01642 393829 (Council Tax Support)

Benefits.Fraud@stockton.gov.uk

Role:

Investigate Council Tax Support Fraud.

Liaise with Department for Work and Pensions.

Initial Fraud investigation suspected and undertaken to Internal Audit establish basic notified facts **Decision Made** By: Internal Audit will continue with investigation to establish Refer to Director of another all key facts and gather Finance & evidence for the investigation agency **Business** manager to determine next Services steps.

Discussion with HR, they will establish an investigation manager and determine if suspension should be considered

> Suspend Staff Member(s)

Decision Made By:

Investigation Manager in consultation with HR & Internal Audit

An investigation report will be prepared and handed to the investigation Manager.

Investigation Includes:

Interviewing key staff to establish key facts, this will usually stop short of the questioning expected either by the police or the disciplinary manager. It will however be conducted within the principles of the Police and Criminal Evidence Act (PACE).

Investigation Report will Include:

Full summary of evidence and conclusions along with all supporting evidence. Recommendations will also be made at this stage to improve controls where necessary. This will be in place of a "statement".

Decision Made By:

Investigation Manager in consultation with HR & Internal Audit

> Proceed to disciplinary

Investigation Follows Disciplinary Policy & Procedures

Upon completion of an investigation the results will be publicised to act as a deterrent.

Internal Audit will be available to support the disciplinary investigation including but not limited to providing advice and guidance on technical matters to the investigation manager and providing evidence at the disciplinary hearing if the case proceeds to that stage.

Recovery of Proceeds